



Child Care  
Resource and  
Referral Network

**HOURS**

Monday - Friday  
8:00 am - 5:00 pm

**CONTACT**

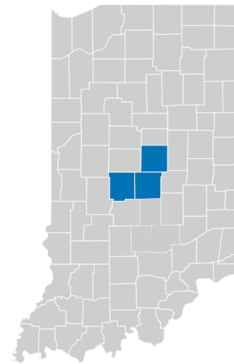
317.636.5727  
childcareanswers.org



# Support and Services for Employers

## Who is Child Care Answers?

As a part of the Indiana Child Care Resource and Referral Network, our mission is to strengthen central Indiana’s local early care and education infrastructure by connecting families to quality care, connecting child providers to resources, building capacity and engaging community leaders as advocates for high-quality, affordable early care and education.



**Hamilton County**  
Carmel, Noblesville,  
Fishers, Westfield

**Hendricks County**  
Avon, Brownsburg,  
Danville, Plainfield

**Marion County**  
Indianapolis, Beech  
Grove, Lawrence

## How can supporting quality child care benefit my organization and workforce?



### Cost Savings

Each year, business lose **\$1,640 per working parent** due to child care-related absences, and Indiana economy loses **\$2.2 billion** due to child care issues.<sup>2</sup>



### Improved Recruitment, Morale, & Retention

88% of working mothers say flexibility, predictable hours, or child care support make them more likely to choose an employer. Nearly **70%** of working parents say child care costs affect their careers.



### Increased Productivity

64% of working parents say they have been late to work or had to leave early because of insufficient child care.



To connect with Child Care Answers about our free services, scan the QR code or:  
Call (317) 636-5727    Visit [bit.ly/partnercca](http://bit.ly/partnercca)    Text "partner" to 833-222-1221



## How can Child Care Answers help my business and its employees?

- One-on-one consultations with employees to help them find a child care provider
- Connection to resources on setting up New Mothers' rooms to support breastfeeding
- Help developing and administering employee surveys to understand what's most important to your workforce
- Consultation with leadership and HR on how to implement family-friendly policies and benefits such as child care subsidies, tuition assistance, paid leave, or flexible schedules

## How can I get the word out to my staff about quality child care?

Our staff can provide education on what to look for in a quality child care, the types of care available, and other factors to consider when choosing a child care program.

Child Care Answers can be available at your location to consult with your employee during events such as:

- Benefits fairs
- Resource fairs
- New employee orientations
- Parent support meetings and employee resource groups
- Wellness fairs

We can also provide information for your:

- Intranet and other internal websites
- Relocation department
- Onboarding materials

## Are you saying we should provide on-site child care?

Not necessarily. Some businesses may choose to financially support care at their location. However, you can also partner with us to provide free education and information about where your staff can find quality providers in your area

Bishop, Sandra. "\$122 Billion: The Growing, Annual Cost of the Infant-Toddler Child Care Crisis." Council for a Strong America, February 2023. <https://www.strongnation.org/articles/2038-122-billion-the-growing-annual-cost-of-the-infant-toddler-child-care-crisis>.

"The Business Case for Child Care." Moms First, August 10, 2022. <https://momsfirst.us/childcare-report/>.

B., Patrick. "5 Things You Need to Know about Child Care Costs and the Workplace." Care.com Resources, August 8, 2021. <https://www.care.com/c/5-things-you-need-to-know-about-child-care-co/>.



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